7

1944-47 **File No.** 6973/36

B CLASS Public Works **DEPARTMENT**
E. **BRANCH**

Subject:— Promotions

Principle to be observed in con. with —
lower to
from a higher grade service or post.

V

BK 1947

E.

File No. 6973/36

Std. Scott. Slip 24-A

Std. Secit. 78A e.

G R., G D., No 2408, dated 22-5-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File.No. 6993/36

P. W. DEPT.

& BRANCH.

References :—

Date.	To whom sent.	Notes and instructions.

Promotions.
Principle to be observed in connection with- from a lower to ak higher grade, service or post.

Pl.see G.C.M.,P.and S.D., No.4099/34 dt.18/13/1988.and the G.R. of even number of date. File No. s. 3630/48 & 6949
3630/48 respectively. 6950.

GOVERNMENT OF BOMBAY.

Political & Services Department.

Resolution No. 4099/34.

Bombay Castle, 22nd May 1944.

RESOLUTION OF GOVERNMENT.

Resolution.- Government is pleased to direct that the following principle should be observed in connection with the promotions of officers from a lower to a higher grade, service or posts:-

Except in the case of promotion to such key posts as the Headship of a Department, an officer whose record proves his fitness for promotion to a higher grade, service or post by the possession of positive merits like initiative, personality and character should not be passed over merely because the record of an officer junior to him is better.

2. Government is further pleased to direct that in the case of services and posts within the purview of the Bombay-Sind Public ~~xxx~~ Service Commission, the personal files of the officers junior to the officer or officers nominated by the Department for promotion to these services and posts should not be forwarded to the Commission when consulting that body ~~xx~~ under rule 5 of the Bombay Sind Public Service Commission (Functions) (Bombay) Rules, 1937 ~~xxxxxxxx~~ Rules ---

Rules, 1937.

By order of the Governor of Bombay,

H.T. SORLEY,

Chief Secy. to the Govt. of Bombay,

Political and Services Deptt.

To

The Secretary to the Governor,

The Accountant General, Bombay,

The Secretary, Bombay-Sind Public Service Commission,

All Heads of Departments and Heads of Offices under

the several Departments of the Secretariat,

The General and Educational Departments.

The Revenue Department,

The Home Department,

The Public Works Department,

The Legal Department,

The Finance Department.

No. of 1944 .

Copy forwarded for information and guidance to

(E.B.I.)

Submitted for information.

2. The instructions in the P.& S.D . G.R. overleaf are noted

Record.

Id/-
10/7/44 .

Id/- 10/7/44. Id/- 12/7/44.

Id/-

13/7/44 .

Id/-

17/7/44..

P.K.M.

P.W.Deptt.

E.B.II.

Resubmitted as verbally directed by the A.S.

2.G.R.,P.& S.D.No.4099/34, dated the 22/5/44 lays down the principle to be observed in con. with promotions from a lower to a higher grade, service or post. Though the G.R. relates directly to gazetted services and posts, it appears that the principle enunciated therein is equally applicable by analogy to non-gazetted services and posts. The P.and S.D. may be consulted u.o. whether this view is correct and whether the principle is to be observed in all cases, whether gazetted or non - gazetted.

Id/-

3/8/44.

'A' Above is the correct view but a reference may be made to the P. and S.D. although this does not seem to be quite necessary.

Id/- 5/8/44 .

U.O. to P. and S.D. dated 7/8/44.

P. S.D.
D.B.

The view taken by the P.W.D. is correct. The orders in G.R. P. and S.D. No. 4099/34 dt of the 22/5/44 apply to ~~recommendations~~ promotions in the Provincial as well as Subordinate services, that is to say, gazetted as well as non-gazetted services and posts.

Id/-
16/8/44.

Id/-
16/8/44 .

U.O.R. to P.W.D. dt. 17/8/44.

Submitted for information.

Id/- 28/8/44/

Record

Id/- 30/8/44.

Promotions.

Principles to be observed in connection with-from a lower to a higher grade, service or post by selec - tion.

Pl. see G.C.M. P. and S.D. No.4099/34,dt.18/12/1950. and the G.R. of even number and date(File No.s. 3630/48/6949 and 3630/48/6950) respectively.

GOVERNMENT OF BOMBAY.

Political & Services Department.

Resolution No. 4099/34.

Bombay Castle, 13th March 1945.

RESOLUTION OF GOVERNMENT.

Resolution.- In supersession of the orders contained in paragraph 1 of Government Resolution Political and Services Department, No. 4099/34, dated the 22nd May 1944, Government is pleased to direct tha the following principles should be observed in connection with the promotion of officers from a lower to a higher grade, service or post by selection:-

(a) No officer should be so promoted unless his record shows him to have the necessary positive qualitiftcations, initiative, strength of character and readiness to assume individual responsibility.

(b) No officer who has the positive qualifications referred to in (a) above should be passed over by an officer junior to him unless the latter has, in addition, really exceptional ability or qualifications.

2. The above principles shall not apply in the case of promotions to such key posts as the Headships of

Departments ----

Departments where Government's discretion is absolute.

3. In all other cases the principles will apply but their application will be subject to any special orders which Government may pass in regard to any special services.

By order of the Governor of Bombay,

E.W.PERY,

Chief Secretary to the Govt.of Bombay,

Political & Services Deptt.

To

The Secretary to the Governor,

The Accountant General, Bombay ,

The Secretary, Bombay-Sind Public Service Commission,

All H other Heads of Departments and Heads of Offices under the several Departments of the Secretariat,

All Departments of the Secretariat (except the Separate Department).

No. of 1945.

Copy forwarded for information and guidance to E.E.(I).

Submitted for information.

2. The instructions contained in the G.I. within are noted .

Record .

Id/-
27/3/45.

Id/- 27/3/45.

Id/- 28/3/45. Id/- 28/3/45.

Id/-

28/7/45.

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No. 4099/34-D.

Political and Services Department.

Bombay Castle, 29th March 1945.

Subject:- Principles to be observed in connection with promotions from a lower to a higher grade, service or post by selection.

Memorandum.

With reference to Government Resolution, Political and Services Department, No. 4099/34, dated the 13th March 1945, the Departments of the Secretariat are informed that the intention of paragraph 3 of that Resolution is that all special orders governing the preparation of select lists should be reconsidered and where necessary amended to bring them into conformity with the principles laid down in paragraph 1 of the Resolution. If this examination shows that any special qualifications are necessary for promotion in a particular service, they may be prescribed in consultation with the Public Service Commission but they should conform with and not contradict the principles referred to to above. The Departments are requested to take necessary action in the matter so far as they are concerned.

By order of the Governor of Bombay,

Sd/-

For Chief Secy. to the Govt. of Bombay,
Political and Services Department.

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To

All Departments of the Secretariat (except the Separate Deptt.)

Promotions.
Principles to be observed in connection with-from a lower to a higher grade service or post by selection.

GOVERNMENT OF BOMBAY.

Political & Services Deptt.

Resolution No. 4099/34.

Pl.see G.C.M.,P.and S.D. No.4099/34,dt.the 18th Dec.1950.(File Nos. 3630/48/6949 & 3630/48/6950) respectively.

Bombay Castle,18th March 1947.

RESOLUTION.

In supersession of the orders contained in paragraph 1 of Government Resolution, Political and Services Department, No. 4099/34, dated 13th March 1945, Government is pleased to direct that the following principles should be observed in connection with the promotion of officers from a lower to a higher grade, service, or post by selection:-

(a) Promotion should not be denied to an officer who is qualified by his seniority unless his record shows that he is unfit for promotion.

(b) No officer who qualifies under (a) above should be passed over by an officer junior to him unless the latter has really exceptional ability or qualifications and the proposal for accelerated promotion has been approved by Government.

2. The Departments of the Secretariat should, so far as they are respectively concerned, review the special orders, if any, issued by them in respect of any particular services in pursuance of Government Resolution, Political and Services Department, No. 4099/34, dated the 13th March 1945, and revise them so as to bring them in

general ---

general conformity with the ~~km~~ above principles.

By order of the Governor of Bombay,

I.H.TAUNTON,
Chief Secy. to the Govt. of Bombay,
Political & Services Deptt.

To

The Secretary to the Governor,
The Accountant General, Bombay,
The Secretary, Bombay-Sind Public Service Commission,
All other Heads of Departments and Heads of Offices under the several Departments of the Secretariat,
All Departments of the Secretariat (except the Separate Department).

No. of 1947 .

Copy forwarded for information and guidance to

Ok:
Id/- 12/4/47. Secy.(I).
Id/-14/12. Secy. (R&E.)

P.K.M.

6-6-56